



SAN DIEGO BIRD ALLIANCE

Job Opportunity Conservation Assistant, Hourly Position

Project Overview

San Diego Bird Alliance, with strong and growing partnerships, will build community leaders and restore native habitat through habitat restoration and maintenance projects and community outreach events in Mission Bay, San Diego Bay, and in the surrounding watersheds. Through community planting parties, school field trips, surveys and other events, we will engage with the community, listening to local concerns and empowering leaders to invest in our shared parks. Our habitat restoration projects combine physical benefits to birds, butterflies, and the plants needed to support them, with the community benefits of mutual investment and shared time outside, improving the value of our parks and open spaces.

The Conservation Assistant position will work with multiple agencies including City of San Diego Parks and Recreation Department, US Fish and Wildlife Service, Port of San Diego and various community groups and will learn habitat management techniques as well as event planning expertise. There will also be components of bird and plant identification and biology, all through the lens of a local and well-respected nonprofit organization.

Scope of Work

Conservation Assistants will help accomplish these projects by organizing and overseeing planting events and maintaining the restoration sites through the year. Conservation Assistants will work closely with San Diego Bird Alliance's Director of Conservation and Conservation Manager.

- 70% Organize, Conduct, and Oversee Planting and Restoration Events: work at various sites to restore native habitat by removing invasive vegetation, identify plants, learn how to correctly plant native species, provide interpretive support (i.e. explain the benefit of native plants to partners, talk about bird biology with participants, etc.), maintain gear, and provide logistical support for work event. Position will include work engaging with volunteers at events.
- 15% Collecting Habitat Data: vegetation community data, GPS locations, plant survival, bird presence, GIS mapping, bird surveys and more.
- 10% Community Engagement: use existing relationships and build new and diverse partnerships to encourage local communities to engage with their parks and steward their natural resources through outreach and community events.
- 5% Administration: timesheets, emailing, organizing data, etc.



SAN DIEGO BIRD ALLIANCE

Position Details

This position:

- is an hourly position, averaging 24 hours per month depending on seasonal needs
- includes an annual raise of \$.50 per year for the first two years
- pays \$17.00/hour
- comes with a \$50 transit stipend to help defray the cost of getting to/from work sites
- has flexible hours, but the ability to set a schedule weeks ahead and maintain it is a must
- requires working on weekends as needed
- requires the ability to pass a background check

How To Apply

Please email your resume and cover letter to csantamaria@sandiegobirdalliance.org with "Conservation Assistant" in the subject line.

If your application cannot be submitted electronically, you're welcome to mail it to: Cristina Santa Maria, Conservation Manager, San Diego Bird Alliance, 4010 Morena Blvd, Suite 100, San Diego, CA 92117.

Applications will be reviewed on a rolling basis and the position(s) may be filled at any time with a start date as early as April 1st 2025.

Equal Employment Opportunity Employer and Statement on Diversity

San Diego Bird Alliance is proud to be an Equal Employment Opportunity employer. We do not discriminate based upon race, religion, color, national origin, sex (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender identity, gender expression, age, status as a protected veteran, status as an individual with a disability, genetic information, or other applicable legally-protected characteristics. San Diego Bird Alliance is committed to building a diverse and inclusive environment reflecting the diversity of our community in its board, staff, volunteers, and members and ensuring its internal culture, business practices, and programs are welcoming and advance its diversity goals.